



Xyntax Group Inc.
Bay 4, 214 Grande Blvd,
Cochrane AB, T4C 2G4 Canada
o: +1.403.932.7005
tf: +1.866.699.6829
www.xyntax.ca

Junior Software Developer

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Join a purpose-driven company and help make a positive impact on people and communities.

About Xyntax

Founded in 1984, Xyntax Group Inc. (Xyntax) is an Indigenous technology company that provides First Nation Governments and Administrations the information they need to efficiently serve their communities and peoples. INEXSUITE, our financial & administration management application, integrates features such as Community Database, Accounting, Human Resources, Social Assistance, Asset Management - and more, to provide immediate access to information and transactional power accessible from a computer or smartphone. Xyntax serves over 100 Indigenous governments. Based on input from users, Xyntax continues to evolve to meet the needs of its growing client base.

The Opportunity

The Xyntax Innovation & Technology (I&T) Team is searching for a highly motivated and dynamic Junior Software Developer passionate about developing world-class enterprise applications. This role aims to help the I&T Team improve and support existing applications. To ensure Xyntax provides a best-in-class user experience, you strive to deeply understand client feedback, business processes and reporting requirements unique to Indigenous governments.

The Junior Software Developer role is an exciting opportunity for a steadfast thinker who thrives on challenges involving high degrees of technical complexity, scalability, and performance implications.

Job Responsibilities

- Assess existing application functionality, identify, recommend, and build enhancements that adhere to predefined accounting principles and business processes.
- Team member role in application development which includes rapid debugging, hands-on programming, and testing.
- Provide and maintain support, mentorship, and guidance to all team members.
- Ensure team priorities are managed and delivered appropriately.

- Bachelor's degree in Computer Science or similar field or equivalent years of related work experience.
- 1+ years of software development experience.
- Demonstrated experience in programming accounting and ERP applications that run on Windows and Linux is an asset
- Demonstrated experience in developing and implementing cloud-native architecture and related technologies is an asset
- Experience in JavaScript.
- Experience with Business Basic.
- Experience using .Net, PWA React framework and Google APIs.
- Understanding of the Software Development Lifecycle and can identify or combine software development methodologies (Agile, DevOps, RAD or Waterfall) based on defined application development parameters.
- Comfortable with general hardware (Raid Controllers, Hard Drives, BIOS, power modules, NIC's, etc.) and networking (TCP/IP, DNS, DHCP, Firewalls, Routing tables, etc.) diagnostic techniques.
- Writing technical documentation.
- Excellent verbal and written communication skills.
- Ability to remain calm and instill confidence in clients that are experiencing challenges.
- Ability to work independently and in a team environment.
- Proficiency with Microsoft 365.
- A certificate, diploma or degree in accounting is an asset.
- Experience working with First Nations, Inuit, or Métis is an asset.

Working With Xyntax

- This is a full-time position.
- Salary is negotiable based on experience.
- We offer the possibility to work remotely, an extensive benefits package, and a competitive salary.
- Indigenous candidates are encouraged to apply.
- Xyntax is proud to be an equal opportunity employer committed to creating a diverse work environment. All qualified applicants will receive consideration for employment without regard to race, colour, ancestry, religion, sex, national origin, sexual orientation, age, marital status, disability, or gender identity.

How to Apply

If you are interested in this opportunity, please email a copy of your resume and a cover letter to careers@xyntax.com.

Applications will only be considered if they are eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Please note only candidates considered for the interview process will be contacted.

As an Indigenous-owned company, we encourage Indigenous candidates to apply.